



IMAM FOUNDATION

ORGANIZATIONAL PROFILE

Humanitarian Action • Education • TVET • Community Resilience

Institutional positioning

A Somali non-governmental, non-profit organization established in 2021 to respond to social, educational, health and humanitarian challenges, with a strong focus on vulnerable and underserved populations.

Organization

Imam Foundation

Legal/Institutional Nature

Non-governmental, non-profit organization

Established

2021

Primary Context

Somalia

Prepared as a professional institutional profile for engagement with government, donors, NGOs, academic institutions, private-sector partners and international organizations.

1. Executive Overview

Imam Foundation is a non-governmental, non-profit organization established in 2021 in response to persistent social, educational, health and humanitarian challenges affecting communities in Somalia. The Foundation is committed to improving the lives of vulnerable and marginalized populations by expanding access to quality education, practical technical and vocational skills, and timely humanitarian assistance.

The Foundation works from a community-centered perspective, recognizing that humanitarian needs, poverty, limited educational opportunities, unemployment and social exclusion are interconnected. Its programming therefore combines immediate support for people affected by crises with longer-term investments in human capability, employable skills, institutional strengthening and community resilience.

Imam Foundation places children, youth, women, vulnerable families, internally displaced persons (IDPs), people with special needs, and underserved and rural populations at the center of its work. The organization seeks to build partnerships with public institutions, universities, donors, NGOs, private-sector actors and international organizations to design and implement relevant, accountable and sustainable interventions.

Donor-facing value proposition

Imam Foundation aims to serve as a locally grounded implementation and partnership platform capable of translating humanitarian and development priorities into community-level action, while maintaining a strong commitment to accountability, inclusion, professionalism, learning and responsible stewardship of resources.

2. Institutional Identity

2.1 Vision

To foster sustainable development, uphold human dignity, and enhance empowerment across Somalia.

2.2 Mission

To provide life-saving humanitarian assistance, expand access to inclusive and quality education, and deliver practical technical and vocational education and training opportunities that empower individuals, strengthen communities, and contribute to long-term social and economic development.

2.3 Core Values

Humanity

Prioritizing the dignity, safety and wellbeing of people affected by vulnerability and crisis.

Accountability

Taking responsibility for results, commitments, resources and the quality of services delivered.

Inclusiveness

Ensuring that marginalized groups and people with special needs are considered and meaningfully included.

Integrity

Acting ethically, honestly and consistently in organizational and programmatic decisions.

Transparency

Promoting clear, responsible and traceable decision-making and resource management.

Professionalism

Applying appropriate standards, competence, discipline and quality in implementation.

Innovation

Encouraging practical, context-sensitive approaches and appropriate use of technology.

Community Empowerment

Supporting communities and individuals to strengthen capabilities, ownership and resilience.

3. Strategic Priorities and Objectives

Imam Foundation's objectives are structured around three complementary priorities: education development, skills and employability, and humanitarian assistance. These priorities are reinforced by monitoring, evaluation, accountability and learning (MEAL), partnership development and institutional capacity strengthening.

Education and Learning

Expand access to quality education; support well-trained teachers and modern curricula; strengthen learning environments; and promote inclusive opportunities for marginalized learners.

Skills, Employability and Enterprise

Provide practical, market-relevant technical and vocational skills; empower youth and women; facilitate career readiness, apprenticeships and entrepreneurship; and strengthen pathways toward employment and livelihoods.

Humanitarian Response and Recovery

Deliver timely emergency support to vulnerable populations; contribute to food security, WASH, shelter/NFI and emergency medical assistance; support IDPs; and promote recovery and resilience.

Accountability, Learning and Quality

Measure program performance, collect community feedback, document lessons and use evidence to improve effectiveness, relevance, sustainability and accountability.

3.1 Cross-Cutting Commitments

- Protection of dignity and equitable access for vulnerable and marginalized populations.
- Gender and social inclusion, including deliberate attention to women, girls and people with special needs.
- Community participation and feedback as essential elements of program design and implementation.
- Results orientation through measurable objectives, monitoring, evaluation and learning.
- Partnership and coordination with relevant authorities, institutions and humanitarian/development actors.
- Sustainability through capacity strengthening, skills development, community ownership and institutional collaboration.

4. Programmatic Areas

4.1 Education Development

Imam Foundation is committed to strengthening access to quality education and improving educational opportunities for children, young people and future generations. The Foundation's education portfolio is designed to address both access and quality while encouraging inclusion, innovation and institutional capacity development.

- Establishment and support of schools and educational centers.
- Scholarships and educational sponsorships for learners who face barriers to education.
- Teacher training and institutional capacity development.
- School rehabilitation and construction projects.
- Digital learning and educational technology initiatives.
- Promotion of girls' education and inclusive education.

- Academic research and development support.
- Student leadership, mentorship and professional development.
- Support for science, technology and innovation education.
- International academic cooperation and exchange initiatives.

4.2 Technical and Vocational Education and Training (TVET)

The Foundation recognizes practical skills development as an important pathway for reducing unemployment, improving employability and strengthening household and community economic resilience. Its TVET approach links training with practical application, career development and opportunities for further professional growth.

- Vocational training centers and skills development programs.
- Technical training in construction, ICT, business, agriculture and other relevant trades.
- Entrepreneurship and small-business development training.
- Youth employment and job-readiness programs.
- Women-focused vocational skills development.
- Internship and apprenticeship opportunities.
- Career guidance and professional development services.

4.3 Humanitarian Assistance, Recovery and Resilience

Imam Foundation responds to humanitarian crises with an emphasis on timely assistance, dignity, community participation and recovery. The Foundation's humanitarian portfolio covers essential relief and basic services while recognizing the importance of resilience and longer-term recovery.

- Emergency food and relief distribution.
- Water, sanitation and hygiene (WASH) interventions.
- Shelter and non-food item (NFI) support.
- Emergency medical assistance.
- Support to internally displaced persons (IDPs).
- Disaster response and resilience-building initiatives.
- Community recovery and livelihood support.

5. Monitoring, Evaluation, Accountability and Learning (MEAL)

Imam Foundation recognizes MEAL as a core management function rather than a stand-alone reporting requirement. The Foundation is committed to using monitoring information, community feedback, evaluation findings and lessons learned to improve program quality, relevance, effectiveness and sustainability.

5.1 MEAL Functions

- Results monitoring against agreed objectives, indicators, targets and implementation plans.
- Routine collection, review and use of program data to support management decisions.
- Community feedback and accountability mechanisms to understand beneficiary experience and concerns.
- Documentation of lessons learned, good practices, challenges and adaptive actions.
- Evaluation and reflection processes to assess program effectiveness and inform future programming.
- Quality assurance and internal review of key program deliverables and implementation processes.

5.2 Accountability to Communities

The Foundation seeks to strengthen meaningful communication with communities and to ensure that affected populations have opportunities to provide feedback on assistance and services. Feedback and learning are intended to inform program adjustments and strengthen trust between the organization, communities and partners.

6. Target Populations

Imam Foundation prioritizes people and communities facing barriers to education, livelihoods, essential services and humanitarian assistance. Target groups identified in the Foundation's current institutional profile include:

- Children and school-age learners.
- University students and young people.
- Women and girls.
- Vulnerable families and communities.
- Internally displaced persons (IDPs).
- People with special needs.
- Rural and underserved populations.

Inclusion principle

Programming is intended to be community-centered and inclusive, with particular attention to populations that experience social, economic, geographic or other barriers to accessing education, skills development and humanitarian support.

7. Partnership and Collaboration Framework

Imam Foundation seeks collaborative relationships that increase reach, technical quality, sustainability and community impact. The Foundation is positioned to engage with institutions that share its commitment to human dignity, inclusion, education, skills development and humanitarian action.

Partner Group	Potential Collaboration
Government Institutions	Coordination, public-service linkages, policy alignment and institutional collaboration.

Universities & Academic Institutions

Education, scholarships, research, academic cooperation, mentorship and professional development.

Donors & International Organizations

Program financing, technical support, partnership-based implementation, learning and accountability.

NGOs & Civil Society

Community engagement, complementary programming, referrals, coordination and local partnership.

Private Sector

Skills development, apprenticeships, employment pathways, entrepreneurship and market-oriented training.

Communities

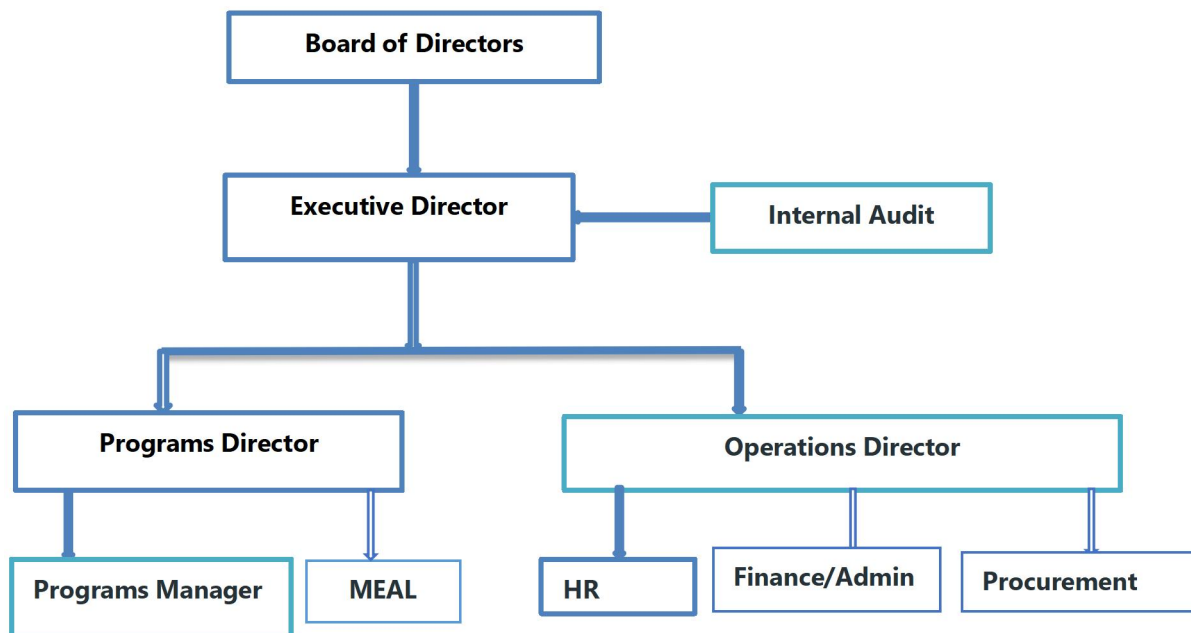
Needs identification, participation, feedback, ownership and sustainability.

8. Governance, Management and Institutional Structure

The Foundation's organizational structure is designed to provide strategic oversight, executive leadership, program management, operational support, financial and administrative functions, and independent internal review. The current structure identified in the Foundation profile includes a Board of Directors and an executive/management layer supported by key functional areas.

8.1 Organizational Structure

- **Board of Directors** – strategic oversight and governance.
- **Executive Director** – overall executive leadership and institutional direction.
- **Programs Director** – leadership and coordination of programmatic functions.
- **Operations Director** – operational coordination and organizational support.
- **Programs manager** – coordination and follow-up of program implementation.
- **MEAL** – monitoring, evaluation, accountability and learning functions.
- **Human Resources (HR)** – people management and staff-related systems.
- **Finance** – financial management and stewardship.
- **Procurement** – procurement and supply-related functions.
- **Internal Audit** – internal review and assurance.



8.2 Institutional Strengthening Priorities

As a growing non-profit institution, Imam Foundation recognizes the importance of continuously strengthening its systems, policies, staff capacity and operational controls. Priority areas include program quality, financial stewardship, procurement, human resources, safeguarding, data management, MEAL, risk management and partnership compliance.

Important institutional note

The profile describes the organizational structure and commitments currently provided by Imam Foundation. Specific registrations, donor awards, certifications, audited financial statements, policies and past project references should be presented separately where available and verified.

9. Donor and Partner Readiness

Imam Foundation's institutional positioning is aligned with the expectations of humanitarian and development partners that value local ownership, community relevance, accountable implementation and measurable results. The Foundation seeks to strengthen its capacity to serve as a responsible implementing and partnership organization.

9.1 Key Areas of Donor Relevance

- Clear non-profit and humanitarian/development orientation.
- Defined mission, objectives, program sectors and target populations.
- Commitment to accountability, transparency and responsible resource use.
- MEAL orientation and use of community feedback and learning.
- Emphasis on vulnerable and underserved populations.
- Partnership-oriented approach with government, NGOs, universities, donors and other actors.
- Integrated perspective linking humanitarian assistance with education, skills development, recovery and resilience.
- Organizational functions covering programs, operations, HR, finance, procurement, MEAL and internal audit.

9.2 Donor Compliance Documents

The Foundation maintains an organized institutional due-diligence package containing, as applicable and where available:

- Certificate of registration/legal documentation and organizational statutes.
- Board and governance documentation, including leadership/authorized signatories.
- Organizational chart and key personnel profiles/CVs.
- Strategic plan and annual work plans.
- Finance manual, procurement procedures and relevant internal controls.
- Safeguarding, protection, PSEA/Code of Conduct and complaints/feedback policies.
- MEAL framework, data protection/data management procedures and reporting templates.
- Previous project summaries, references and evidence of results.
- Audited financial statements or financial reports.
- Banking and tax documentation required by donors or partners.
- Risk management and fraud/anti-corruption measures.

10. Program Implementation Approach

Needs-Based Programming

Use community needs, vulnerability and contextual information to prioritize relevant interventions.

Partnership and Coordination

Work collaboratively with authorities, institutions, NGOs, academic bodies, donors and other stakeholders.

Results-Based Management

Connect activities to outputs, outcomes and measurable improvements.

Sustainability

Strengthen local skills, institutional capacity and community ownership to support longer-term benefits.

Community-Centered Delivery

Engage communities in needs identification, implementation, feedback and learning.

Do-No-Harm and Dignity

Promote safe, respectful and inclusive engagement with affected and vulnerable populations.

Learning and Adaptation

Use monitoring, feedback and lessons learned to refine implementation.

11. Institutional Commitment

Imam Foundation is committed to serving communities through education, technical skills development, humanitarian assistance, healthcare-related emergency support, and community recovery and resilience. The Foundation seeks to combine local understanding with professional program management, accountable implementation and meaningful partnerships.

The organization recognizes that sustainable impact requires more than the delivery of short-term assistance. Its approach therefore seeks to connect immediate humanitarian needs with investments in learning, skills, inclusion, institutional capacity and community empowerment. Through responsible partnerships and continuous organizational strengthening, Imam Foundation aims to contribute to improved opportunities, dignity and resilience for vulnerable populations across Somalia.

12. Contact and Institutional Information

Official Organization Name	Imam Foundation
Organization Type	Non-governmental, non-profit organization
Year Established	2021
Country of Operation	Somalia
Office Address	IMAM Uni Building - Taleex Lane - KM4 - Hodan district - Mogadishu, Somalia
Email / Telephone	Info@imamfoundation.org +252615580208/+252615825450
Website / Social Media	www.imamfoundation.org

Profile use

This organizational profile is designed as a professional institutional document for donor engagement, partnership discussions, proposal annexes, institutional introductions and stakeholder meetings. It updated whenever the Foundation's legal status, leadership, program portfolio, geographic scope or institutional systems change.